

School Cafeteria Employees UNITEHERE Local No. 634

Health & Welfare Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
(833) 228-9212

www.associated-admin.com

SUMMARY OF MATERIAL MODIFICATIONS

October 2025

The Board of Trustees of the School Cafeteria Employees UNITEHERE Local No. 634 Health & Welfare Fund ("Fund") are providing you with this notice of a change in the health benefits under the Fund. Please refer to the Summary Plan Description ("SPD") for a full description of the eligibility rules and your legal rights.

DEATH BENEFIT

Effective October 8, 2025, the Fund will no longer provide Student Climate Staff employees with a \$2,000.00 death benefit. All employees, including Student Climate Staff and Food Service Workers are eligible for the School District's Term Life Insurance Plan. Coverage under the Life Insurance Plan shall permit an employee to elect life insurance coverage in the amount of \$20,000.

For questions related to the School District's Life Insurance Plan, please contact (215) 400-4630, benefits@philasd.org or <https://www.philasd.org/benefits/#Lifeinsurance>.

Sincerely,

Board of Trustees